Mobbing at the Workplace: Under time pressure and overload of work

Kubra Cosar¹, Yagmur Tokatlioglu¹, and Seher Nur Sulku¹

1Ankara Haci Bayram Veli University

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Abstract

In the context of capitalist labour market, employers expect a lot of work from their employees in a short time to maximize their profits and this reveal the time pressure or overload of work as an element of mobbing. As changing world conditions made it necessary to reconsider the definition of mobbing, in our study we included time pressure and overload of work in definition of mobbing and analysed the odds of facing mobbing at the workplace via logistic regression using a nationally representative Health Survey of Turkey Micro Data Set 2012 considering a sample of 7,377 employed & 15+ aged individuals considering a large group of independent variables as factors. Firstly, it is seen that the prevalence of mobbing was 22.87% and being female, being young, low educated, having chronic mental diseases, significantly increasing chance of being under exposure to mobbing. We found that work difficulty is increasing the mobbing risk almost 6 times. Also, people working in human health sector are mobbed more than 2 times compared to the working in education sector.

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